

Safety Committee Meeting Minutes
11/10/2025 @ 6:30 PM

Jason Adelsberger, Scott Wilson, Billy Cobb, Chuck Foss, Charles Hickey, David Patrick, Rob McConnell

Discussions were held surrounding recruitment for the Police Department. Chief Patrick informed the committee that we've had a position open since spring, but only two applications. He believes that the lack of interest is due to salary competition with surrounding departments. Earlier this year, the Champaign County Sheriff's Office raised their base salary by \$5/hr. This put us \$7-\$8 lower. Smaller municipalities in the area are also paying decently more than Mechanicsburg.

Council asked for options and his recommendation. After discussion, it was decided to recommend raise the pay ranges as such:

Lieutenant: \$24/hr - \$31/hr

Sargeant: \$20/hr - \$29/hr

Patrolman: \$18/hr - \$27/hr

Current staff would also receive a pay increase to match incoming staff.

Committee adjourned at 7:30PM

Low Hubbard
Secretary
Charles Foss
Billy Cobb
Charles Hickey
RB